





PROGRESSING TOWARDS A SUSTAINABLE FUTURE

OUR CONTRIBUTION TO UN SDGs AND UNGC'S TEN PRINCIPLES



Below are the 11 SDGs Kenanga contributes towards. Additionally, as a signatory member of the United Nations Global Compact (“**UNGC**”) Network, we have also aligned our sustainability efforts with the UNGC’s Ten Principles.

UN SDGs	SDGs Targets We Contribute Towards	Relevant UNGC Principles	Our Contribution to UN SDGs and UNGC Ten Principles	Our Progress in FY2022
	1.4 Equal rights to economic resources as well as access to basic and financial services	Principle 1: Business should support and respect the protection of internationally proclaimed human rights	<ul style="list-style-type: none"> Extending support to our local communities through philanthropic contributions and social investments <p>Please refer to page 84</p>	<ul style="list-style-type: none"> Contributed over RM180,000 to community investments and impacting over 4,000 lives Continuous support of social enterprise partners, Dialogues Includes All and Silent Teddies for 11 consecutive years
	4.4 Increase the number of people with relevant skills for employment, decent jobs and entrepreneurship	Principle 1: Business should support and respect the protection of internationally proclaimed human rights	<ul style="list-style-type: none"> Promoting financial literacy across the industry through our community programmes and industry financial literacy initiatives <p>Please refer to page 87</p>	<ul style="list-style-type: none"> Conducted over 90 sessions including webinars, exhibitions, seminars, and live series with over 20,000 participants
	5.5 Women’s full and effective participation and equal opportunities for leadership	Principle 6: The elimination of discrimination in respect of employment and occupation	<ul style="list-style-type: none"> Supporting the empowerment and representation of women in our workforce <p>Please refer to page 68</p>	<ul style="list-style-type: none"> 51% of our total workforce are women 36% of our key and senior management are women Overall average gender pay ratio of men to women is 1:0.92
	7.2 Increase global percentage of renewable energy 7.3 Double the global rate of improvement in energy efficiency	Principle 9: Encourage the development and diffusion of environmentally friendly technologies	<ul style="list-style-type: none"> Investing in green energy companies and converting to energy-efficient equipments in efforts to reduce our energy consumption in our building and business operations <p>Please refer to page 47 and page 60</p>	<ul style="list-style-type: none"> Working with reNIKOLA, Malaysia’s leading solar producer, through the Corporate Green Power Program to secure renewable energy Replaced all conventional lighting at Kenanga Tower with LED lights
	8.3 Encourage the growth of micro-, small- and medium-sized enterprises 8.5 Full and productive employment and decent work for all 8.10 Expand access to banking, insurance and financial services for all	Principle 2: Make sure that they are not complicit in human rights abuses Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining Principle 4: The elimination of all forms of forced and compulsory labour Principle 5: The effective abolition of child labour Principle 6: The elimination of discrimination in respect of employment and occupation	<ul style="list-style-type: none"> Supporting social enterprises through our community investment efforts Ensuring a safe, conducive and thriving workplace for all our employees Expanding client base, particularly the unserved/underserved retail segment via online platforms for investing and trading <p>Please refer to page 87</p>	<ul style="list-style-type: none"> Raised over 2,700 meals pledge for Meals That Gives Campaign, as part of the HumanKIND Project. Amount pledged by donors were matched by Kenanga. Over RM50,000 were contributed to the cause Collaborated with Naluri and conducted mental health talks for employees Reported zero workplace injuries Updated our employees maternity and paternity leave in line with the Employment Act 2022 Launched three (3) products under Kenanga Sustainability Series Rolled out Kenanga Digital Investing platform to provide easy access to saving and investing

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	10.2 Social, economic and political inclusion of all	Principle 6: The elimination of discrimination in respect of employment and occupation	<ul style="list-style-type: none"> Uplifting our communities through philanthropic contributions and employee volunteerism, while promoting diversity and non-discriminatory practices across our employment practices and product <p>Please refer to page 68 and page 86</p>	<ul style="list-style-type: none"> Spread awareness on gender equality at work through collaborations with organisations such as Tulip Movements on women’s leadership Supported Bursa Securities’ #EqualityforEquity campaign to encourage and attract more women investors Build awareness on sexual harassment policy to all employees and trained managers on managing sexual harassment topic Introduced a volunteering mechanism and recorded over 2,300 volunteering hours, with a total of 295 volunteers participated
	11.6 Reduce the environmental impact of cities	Principle 8: Undertake initiatives to promote greater environmental responsibility	<ul style="list-style-type: none"> Improving our waste management initiatives through monitoring on waste generated and collected <p>Please refer to page 64</p>	<ul style="list-style-type: none"> Included waste monitoring metric into dashboard to record our generated, collected and managed waste by type
	12.5 Significantly reduce waste generation 12.6 Encourage companies to adopt sustainable practices and sustainable reporting	Principle 8: Undertake initiatives to promote greater environmental responsibility	<ul style="list-style-type: none"> Embracing digitalisation throughout our operations and moving towards minimising paper usage Nurturing a zero-waste culture amongst our employees by organising workshops and purchasing of eco-friendly products <p>Please refer to page 49 Please refer to page 66</p>	<ul style="list-style-type: none"> Digitalised 61 workflows under the iLeap project in efforts to reduce paper usage and improve workflow efficiency Encouraged employees to start recycling habit by introducing Trashcycle Malaysia Partnered with Zero Waste Malaysia to roll out a workshop for employees on ways to start living a zero-waste lifestyle Recycled 19,974 kg inclusive of waste and e-waste
	13.2 Integrate climate change measures into policies and planning 13.3 Improve human and institutional capacity on climate change	Principle 7: Businesses should support a precautionary approach to environmental challenges	<ul style="list-style-type: none"> Embarking on a climate action pathway to address our climate-related risks and opportunities, while reducing our direct operational carbon footprint <p>Please refer to page 26</p>	<ul style="list-style-type: none"> Retrofitted Heating, Ventilation and Air-Conditioning (“HVAC”) system at Kenanga Tower with a new A.I. smart chiller system to conserve energy Integrated climate risk assessment in our lending and investment portfolios 2,388 enrolments by employees on ESG-related training topics, including climate change

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	16.4 Combat organised crime, illicit financial and arms flow	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery	<ul style="list-style-type: none"> Strengthening our framework and compliance culture to prevent financial crimes Please refer to page 37	<ul style="list-style-type: none"> Held the annual flagship program, 6th Fraud Awareness Week (“FAW”) campaign, which saw the participation of over 2,000 from external and internal network Hosted the 7th Annual Regulatory Seminar Assessment with over 1,000 enrolments and 10,000 total training hours logged Updated relevant policies to minimise risk of financial crimes (such as Group Donation Policy)
	16.5 Reducing all forms of corruption and bribery			
	16.7 Responsive, inclusive, participatory and representative decision-making at all levels			
	17.16 Enhance partnership to mobilise technology and financial resources	Principle 1: Business should support and respect the protection of internationally proclaimed human rights Principle 2: Make sure that they are not complicit in human rights abuses Principle 6: The elimination of discrimination in respect of employment and occupation Principle 7: Businesses should support a precautionary approach to environmental challenges Principle 8: Undertake initiatives to promote greater environmental responsibility Principle 9: Encourage the development and diffusion of environmentally friendly technologies Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery	<ul style="list-style-type: none"> Building partnerships with community-based organisations to create positive social impacts Please refer to page 84	<ul style="list-style-type: none"> Initiated partnerships with entities such as: <ul style="list-style-type: none"> Ant Group on developing first Wealth SuperApp Silent Teddies and Dialogue Includes All on community outreach programmes UNGC on advancing SDGs Association of Certified Fraud Examiners to organise 6th FAW Trashcycle Malaysia on door-to-door service to collect recycle wastes from employees Zero Waste Malaysia to host an interactive session on how to lead a zero-waste lifestyle
	17.17 Encourage and promote effective public, public-private and civil society partnership			